**RIO COSTILLA COOPERATIVE LIVESTOCK ASSOCIATION**

***Special Board Meeting Minutes***

**March 6th, 2020**

1. **Call to Order @ *4:30 p.m.***
2. **Roll Call**

|  |  |  |  |
| --- | --- | --- | --- |
| **Board Of Directors: Staff:** | | | |
| **President: Leonard Arguello** | **Present** | **Financial Manager: Sherrie Bice** | **Present** |
| **Vice-President: Arthur Sanchez** | **Present** | **Administrative Secretary: Sonya Aceves** | **Present** |
| **Secretary/Treasurer: Leslie Maes** | **Present** | **Ranger: N/A** | **Absent** |
| **Director: Marty Martinez Jr** | **Present** |  |  |
| **Director: Chris Lucero** | **Present** |  |  |
| **Quorum Established: 5 Members Present** | | | |

**III. Approval of Agenda**

**Marty Martinez Jr. made a motion, second by Leslie Maes**

**to approve Agenda as amended. MOTION CARRIED.**

1. **Executive Session**

**Leslie Maes made a motion, second by Arthur Sanchez to go into**

**executive session at 4:37 p.m. MOTION CARRIED.**

Back from executive session at: 5:28 p.m.

No decisions were made.

1. **Commercial Hunting Contract**

Hunting Contract on separate sheet.

**Leslie Maes made a motion, second by Arthur Sanchez to**

**Approve hunting contract as amended. MOTION CARRIED.**

1. **Hunting Draw**

The Hunting Draw results are as follows:

1st Bow Hunt September 6th through September 10th

Drawn: Marty Martinez Jr.

Alternate: Leslie Maes

2nd Bow Hunt September 12th through September 16th

Drawn: Ernesto Deherrera

Alternate: Arthur Sanchez

3rd Bow Hunt September 19th through September 23rd

Drawn: Bertram Quintana

Alternate: Marcus Mascarenas

1st Rifle Hunt October 1st through October 5th

Drawn: Jimmy Rivera

Alternate: Billie Jo Norsworthy

2nd Rifle Hunt October 8th through October 12th

Drawn: Francisco Ortiz

Alternate: Frank Ortiz

3rd Rifle Hunt October 24th through October 28th

Drawn: Michael Galvez

Alternate: Larry Rivera

4th Rifle Hunt November 4th through November 8th

Drawn: Randal Rivera

Alternate: Ray Vallejos

Deer Hunt Under 18 October 24th through October 28th

Drawn: Chantelle Maes

Alternate: Nadia Gallegos

Deer Hunt October 24th through October 28th

Drawn: Pasqual Vallejos

Alternate: Erica Nieto

1st Cow Hunt November 14th through November 18th

1. Michael Santistevan
2. Clemente Quintana
3. Elias Vigil
4. Mark Arguello
5. Paul Eric Vallejos
6. Richard Cordova
7. Norbert Lovato
8. Pasqual Vallejos
9. Leonard Arguello
10. Louie Lucero
11. Adalph Gallegos
12. Brian Gonzales
13. Dolores Lucero
14. John Quintana
15. Daniel Selph

2nd Cow Hunt November 21st through November 25th

1. Debra Garcia
2. Joaquin Vallejos
3. Celso Ortiz
4. Chris Lucero
5. Amador (Jose) Duran
6. Alma Duran
7. Demecio Duran
8. Matthew Martinez
9. Andy Torres
10. Marvin Vigil
11. Michael D. Vigil
12. Jeremy Torres
13. David R. Sanchez
14. Eustacio Garcia
15. Ernest Tafoya
16. **Hiring of Ranger**

Chris Lucero suggested accepting Steven Rivera’s application as the

new ranger at $14.00 salary with a probation period of 30 days. After

the 30 days the Board of Directors will re-evaluate Steven Rivera’s

salary. Also, Steven Rivera has permission to take the company

vehicle home after each day to ensure if there is any kind of

emergency Steven Rivera will be able to control the situation as soon

as possible.

**Chris Lucero made a motion, second by Leslie Maes to accept**

**Steven Rivera’s application as Ranger with a 30-day probation at**

**$14.00 salary. Also, the board of Directors approves of Steven**

**Rivera taking the company vehicle home after each day.**

**MOTION CARRIED.**

1. **Approval of Regular Board Meeting Minutes February 21st, 2020**

Sherrie Bice will send Anthony Galvez and Pamela

Romero a letter informing them why the membership transfer was

denied. This matter will be discussed at a further time when or if the

proper documentation is presented.

**Chris Lucero made a motion, second by Marty Martinez**

**to approve the Regular Board Meeting Minutes for February**

**21st, 2020 as amended. MOTION CARRIED.**

1. **Resignation of Ranger**

Pablo Pacheco quit without notice on Tuesday March 3rd, 2020.

Sherrie Bice reviewed all of Pablo Pacheco’s pervious paystubs and

it shows that Pablo Pacheco has been getting paid salary since he

started employment. Provided is a log of compensation time that has

been recorded since the time of his employment. Sherrie Bice would

like to know how that situation is handled and if he can collect

the gathered compensation times.

**The Board of Directors have all decided that since Pablo Pacheco**

**started employment on salary pay there would be no**

**reimbursement for the compensation time.**

1. **Death Benefit for Jose Padilla and Roberto Gallegos**

Jose Padilla became an honorary member in November 2019. He has

been a member of the RCCLA since 1994 which means he has been

part of the Association for 26 years. His death beneficiary would be eligible to receive $2,000.00. He also had a balance at the RCCLA for his death benefit for $20.00.

***Consensus of the board to grant the Death Beneficiary amount to Diana Vasquez. Also, the Board of Directors will waive the balance of $20.00 for the Death Benefit Fee 2020 for Jose Padilla. The full amount of $2,000.00 from the Questa Credit Union Death Benefit Account will be granted.***

Roberto Gallegos passed away on March 4th, 2020. He was a member

of the RCCLA for 13 years. When he passed, he had a balance at the

RCCLA for $71.80 which includes a cap and beanie for $23.80, the $45.00 Membership dues and death benefit, and $3.00 for the last 3 months in late fees.

***Consensus of the board to grant the Death Beneficiary amount to Wendy Valadez. Also, the Board of Directors will waive the balance of $71.80 for the Death Benefit Fee 2020, Membership Fee 2020, a cap and a beanie for Roberto Gallegos. The full amount of $2,000.00 from the Questa Credit Union Death Benefit Account will be granted.***

1. **Other**
2. The Board of Directors discussed the overtime that Steven Rivera would be putting in due to the Board Meetings. Since Steven Rivera will be on call as the ranger some of the Board of Directors are concerned about how much overtime that Steven Rivera would be putting in due to his salary rate. The Board of Directors have decided to move the Ranger Report to be beginning of the meeting so that Steven Rivera would be able to present his report and leave after everything has been discussed.

***Consensus of the Board to put the Ranger Report at the beginning of the Agenda from March 6th, 2020 due to the overtime of the Ranger.***

1. New members and the successors must provide documentation that proves direct bloodline.
2. Arthur Sanchez was inquiring about the discs for the disc plow. Sonya Aceves has gathered some quotes for the correct sizes that are needed to replace the discs. Chris Lucero stated that he would be able to get some quotes in Albuquerque, New Mexico if there is a problem finding them in Colorado.

**Leslie Maes made a motion, second by Chris Lucero to allow Arthur Sanchez to purchase the 19 discs with the budget of $1,500.00. MOTION CARRIED.**

1. Arthur Sanchez stated that the Dam and Water Shed Conservation meeting will be coming up on May 6th, 2020 through May 8th, 2020. Arthur Sanchez stated that the RCCLA has always gone to this event and was concerned because he will no longer be on the Board at that point, he wants to be sure that someone will be attending.

**IX. Adjournment**

**Leslie Maes made a motion, second by Chris Lucero to**

**Adjourn meeting. MOTION CARRIED.**

Meeting adjourned at 7:47 p.m.

MINUTES APPRROVED ON\_\_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_

RCCLA BOARD PRESIDENT: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

STAFF: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_